

## **Meeting of the Full Council - 23 May 2019**

### **Report of the Employment Committee Meeting held on 11 March 2019**

**Chair: County Councillor Geoff Driver**

#### **Part II (Not Open to Press and Public)**

##### **Recruitment & Retention Payments for Fleet Services Technicians**

(Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

Oliver Starkey, Head of Service for Public and Integrated Transport, presented a report relating to the recruitment and retention of skilled vehicle and plant technicians. Members considered and discussed the report and asked for clarification regarding a number of issues.

##### **Resolved:**

- (i) That, consideration of the report be deferred pending a review of the council's fleet service operations by external consultants.
- (ii) That a report on the review findings in relation to staffing related matters be presented to the committee in three months' time or earlier should that be necessary.

##### **Review of Coroner Salaries**

(Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

Janet Mather, Coroners Services Manager, presented a report regarding a review of Coroner salaries.

**Resolved:** That the recommendations, as set out in the report, detailing proposals for Lancashire's Senior, Area and Assistant Coroners, be approved.

##### **Local Pensions Partnership Ltd - Pay Proposals**

(Not for Publication – Exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The Committee reviewed a report which set out pay proposals made by the Local Pensions Partnership Limited (LPP).

- (i) That the recommendations regarding pay proposals in relation to Local Pensions Partnership Limited staff, as set out in the report, be approved.
- (ii) That the Committee is concerned about Local Pensions Partnership Limited's fragmented approach to presenting "reserved matter" staffing proposals to the council, and the company be informed that the committee cannot guarantee favourable consideration of any future "reserved matter" proposals if they continue to be submitted piece meal.

County Councillor Geoff Driver  
Chair